Peer Support for Refugees

July 28th, 2015

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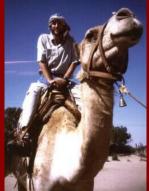
Trauma Rehabilitation Specialist

CISR - JMU









About Me

■ 1984: Thailand (refugee camp)

■ 1985: Indonesia (mission hospital)

■ 1988-90: Guinea-Bissau (Peace Corps)

■ 1992-94: Mozambique (surgery)

■ 1994-96: Angola (IDPs)■ 1996-2001: Brazil (MSF)

■ 2004-05: Angola, Mozambique (CDC)

■ 2006: Bosnia, El Salvador, Ethiopia

■ 2007: Jordan

2008: Vietnam, Cambodia, Colombia

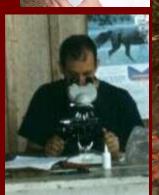
■ 2009: Uganda, Rwanda

■ 2010: Burundi■ 2011: Lebanon

2014: Iraqi Kurdistan, Vietnam









CISR's Work with Trauma Survivors

 Since 1996 CISR has worked with victims of landmines and explosive remnants of war.

- We use our peer support methodology with survivors of all forms of psychological trauma:
 - War-related violence
 - Genocide
 - Torture
 - Forced conscription
 - Sexual abuse

with a special focus on persons with disabilities.



Refugees arriving in Virginia January to June 2015

93% come from 10 countries:

		INDIVID.	% VA	% US
Virginia		713		1.78%
	Afghanistan	19	2.66%	0.05%
	Bhutan	60	8.42%	0.15%
	Burma	45	6.31%	0.11%
	Burundi	2	0.28%	0.0%
	China	1	0.14%	0.0%
	Colombia	8	1.12%	0.02%
	Cuba	11	1.54%	0.03%
	Dem. Rep.			
	Congo	61	8.56%	0.15%
	Eritrea	21	2.95%	0.05%
	Ethiopia	4	0.56%	0.01%
	Iran	67	9.4%	0.17%
	Iraq	333	46.7%	0.83%
	Pakistan	5	0.7%	0.01%
	Russia	1	0.14%	0.0%
	Rwanda	2	0.28%	0.0%
	Somalia	24	3.37%	0.06%
	Sudan	16	2.24%	0.04%
	Syria	5	0.7%	0.01%
	Turkmenista			
	n	5	0.7%	0.01%
	Ukraine	19	2.66%	0.05%
	Uzbekistan	4	0.56%	0.01%

The Refugee Experience

Oppressive regimes: Bhutan, Burma, Burundi, China, Cuba, Eritrea, Ethiopia, Iran

Arrests, disappearances, imprisonment, torture, forced labor

Violent Conflict: Afghanistan, Colombia, DRC, Iraq,

Somalia, Sudan, Ukraine

Combat, conscription, anarchy, hunger, crime, disease

Sources of Psychological Distress in refugees

Previous traumatic experiences related to:

- Persecution
- Discrimination and marginalization
- Imprisonment and torture
- Trauma inflicted on friends, family
- Loss of home, goods, assets

Ongoing stress related to:

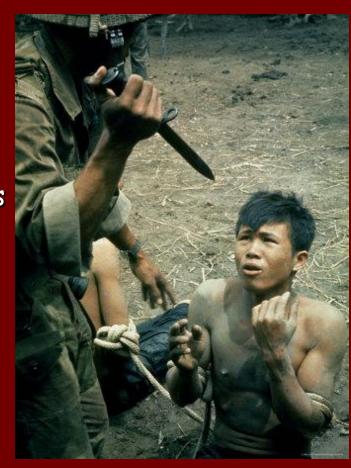
- Safety of friends or relatives still at home
- Employment and security in the USA
- Cultural & linguistic adaptation in the USA

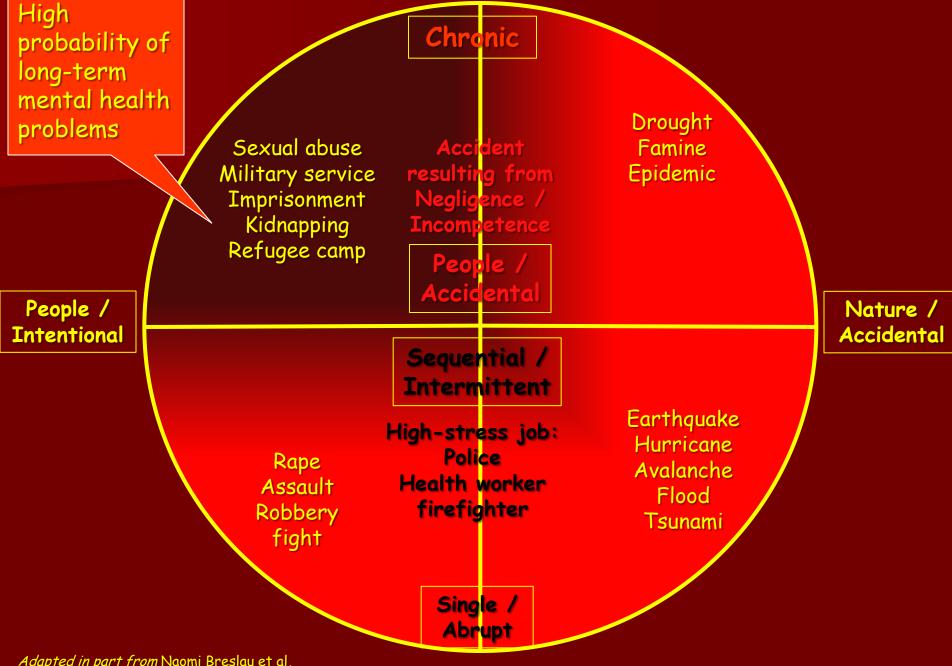


The Nature of Traumatic Experience

What traumatic experiences have in common:

- Threat of death or bodily injury to self or others
- 2. Overwhelming of the victim's coping skills (horror)
- 3. Sense of powerlessness
- 4. "Moral injury": the belief that the event is immoral or unfair





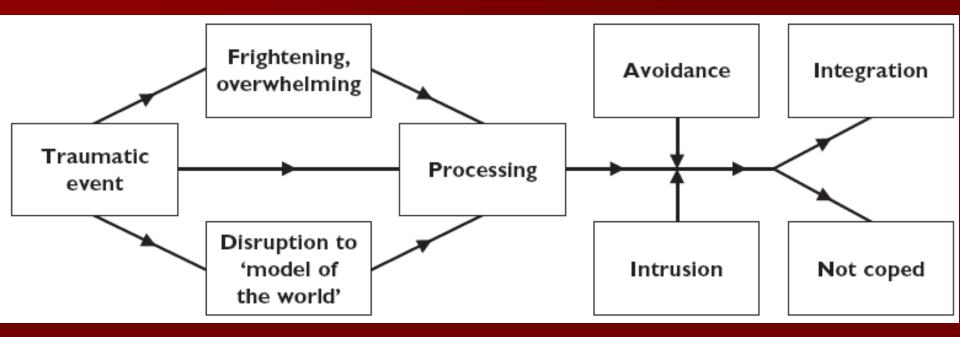
Adapted in part from Naomi Breslau et al,

Behavioral Effects of Psychological Distress

- Anxiety
- Self-isolation
- Loss of self-esteem, self-confidence
- Poor decision-making, including impulsive behavior
- Mood swings: depression and anger



The Normal Coping Process



- Avoidance and intrusion are part of the normal internal processing of an experience.
- When avoidance and intrusion interfere with an individual's social life and mental health, then they are considered to be PTSD.
- Social support plays a key role in the coping process.

SAMHSA's Six Principles of a Trauma-Informed Approach

- 1. Safety
- 2. Trustworthiness and Transparency
- 3. Peer support
- 4. Collaboration and mutuality
- 5. Empowerment, voice and choice
- 6. Cultural, Historical, and Gender Issues

From http://www.samhsa.gov/nctic/trauma-interventions



Peer Support

What Peer Support is:

 Encouragement and assistance provided by a colleague who has overcome similar difficulties.

What Peer Support does:

- Engenders self-confidence and autonomy
- Enables the survivor to make his or her own decisions and implement them.



What makes Peer Support work?

- Social Support consists of:
 - emotional support (esteem, attachment, reassurance)
 - instrumental support (material goods and services)
 - informational support (advice, guidance, feedback resulting from experiential knowledge.
- Social learning theory: we learn from our peers.
- Social comparison theory: we emulate our peers.
- Helper-therapy principle: we benefit from helping.



Peer Support Studies with Refugees

Study	Date & country	Origin of refugees & study size	Results
Salem-Pickartz	2008, Jordan	Iraq, Syria (N=35)	Improved problem-solving
Yeh, Ching, et al	2007, US	China (N=27)	Improved social integration
Trickett & Birman	2005, US	Russia (N=110)	Improved school performance
Behnia	2004, Canada	Bosnia, Cambodia, El Salvador, Iran, Somalia (N=36)	Reduced stress
Berthold	2000, US	Cambodia (N=144)	Reduced depression
Bankston & Zhou	1997, US	Vietnam (N=402)	Improved school adjustment
Demetriades	1996, UK	Various (N=139)	Reduced bullying
Tsui & Sammons	1988, US	Vietnam (N=45)	Improved self-confidence, self-esteem

What makes Peer Support work?

- Peer support workers should receive training prior to, and during, their work.
- Peer Support is more effective if the Peer Support Worker and the peer are closely matched in terms of:
 - Age
 - Gender
 - Cultural & socio-economic background
 - Trauma history
- Peer support workers must be supervised by professionals with a background in psychology and social work.

Harrisonburg Peer Leader Program

Partnership: Church World Service,
 James Madison University, and Harrisonburg
 High School



- Pilot Program: Peer support for newly-arrived adolescent refugees from Eritrea, Congo, and Iraq (including Kurdistan)
- Purpose: To assist students in adjusting to school and social life.
- 13 Peer Leaders (PLs) trained in basic counseling (3 days)
- Implemented at Harrisonburg
 High School, Feb June 2015.



Harrisonburg Peer Leader Program

Selection of Peer Leaders (PLs):

- Teachers' recommendations
- Length of time in US
- Level of socio-cultural adjustment
- English language skills
- Diverse personalities, family backgrounds
- PLs benefit from giving peer support



Training of Peer Leaders

Three Day Training:

- Program structure
- Understanding a peer's state of mind
- Building trust
- Active listening & asking questions
- Building self-esteem
- Helping peers solve problems =
- Confidentiality



Violence
Substance abuse
Sexual harassment
Depression

Training Methodology

- Participatory: trainees were encouraged to
 - ask questions
 - discuss issues
 - tell personal stories
- Games helped trainees think about their own support network.
- Role plays allowed trainees to practice counseling techniques.

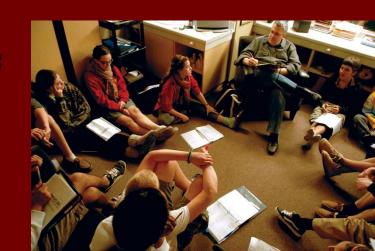


Supervision of Peer Leaders

- Harrisonburg High School: 1 school counselor acted as program administrator.
- Two supervisors already employed at the school worked directly with PLs.
- Supervisors should have cultural / linguistic / experiential similarities to the PLs and the peers.
- Supervisors must be AVAILABLE to discuss issues and help solve problems, must have a trusting relationship with PLs.

Supervisor's Duties

- Help PLs deal with challenges & crises
- Teach counseling skills
- Offer support when PLs feel stressed
- Connect students to school programs
- Keep records, psychometric surveys
- Manage monthly PL meetings



Program Activities

- PLs were assigned peers, newly-arrived students from refugee families.
- Most meetings took place in school.
- Peers and PLs sometimes met in groups.
- Monthly meetings for PLs and supervisors to discuss issues and challenges.
- Picnics and baseball games

Costs

- Training for PLs: (3 days minimum, up to 2 weeks). In-service training is recommended.
- Transport: PL to meet peer, PL to meet supervisor (negligible for in-school programs)
- Communication: mobile phone minutes
- Salaries: supervisors should be paid; they must be available when PLs are in school.
- Costs may be split between different programs.



Harrisonburg Peer Leader Program

Results:

Pilot program suggested that peer support is feasible and useful in helping newly-arrived refugee teens adjust socially and academically.

PLs were enthusiastic about benefits for peers and for themselves.

- School authorities responded positively.
- Program will be amplified in 2015-16.

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Advantages of Peer Support

- Conforms culturally & linguistically to refugees' own backgrounds
- Inexpensive
- Promotes socialization & social integration
- Refugees participate in caring for others
- Reduces stress, may reduce suicidal ideation
- Builds confidence & self-esteem, helps refugees with problem-solving
- Promotes recovery from psychological trauma
- Often benefits family members
- Peer support workers benefit, too.



Conclusions

- Trained peer support workers can fill a service gap for refugees in Virginia.
- Peer support is effective & inexpensive.
- Peer support is culturally & linguistically appropriate.
- Peer support encourages refugees to care for themselves & for each other.